



**Department of Consumer Affairs**  
**CALIFORNIA BUREAU OF REAL ESTATE**

*Equal Opportunity Employer*

**Job Opportunity**

**STAFF PROGRAMMER ANALYST (T)**

**Sacramento**

*Permanent — Full-time*

The California Bureau of Real Estate has one opening in its ITS section for a Staff Programmer Analyst (T). Will also consider filling this vacancy with an Associate Programmer Analyst. The office is located at 1651 Exposition Blvd. Sacramento 95815. This position is Permanent, Full-time.

***Duties of the position include:***

- Responsible, as the project lead, for specific Enterprise Information System (EIS) subsystem assignments, provide on-going support for multiple platforms, applications and interfaces in EIS, implement EIS enhancements, work with program area users to define the business needs, and analyze system requirements and interface configurations.
- Develop requirements documentation, development implementation plans, and design, program, test and document new and existing multiple tier client/server software applications within EIS using the core software and utilities.
- Oversee testing functions for assigned EIS subsystems and impose quality standards. Resolve EIS application and system environment problems, and develop mechanisms to improve the database environments. Create database structures consistent with standards and data integrity needs.
- Provide backup to developer of CalBRE's websites utilizing specialized web development applications and tools, including but not limited to Visual Studio. NET and Adobe Creative Suite for web development.
- Requires knowledge and experience with multi-tiered client/server and transaction processing technologies: SQL, Oracle tools including PL\*SQL, SQL\*Plus, Oracle Designer, Oracle and SQL\*Server database administration functions, PowerBuilder, Crystal Reports, C++, Pro\*C, and Visual Studio.Net.
- If hired at the Associate level, the above mentioned duties will be adjusted accordingly to meet the classification specifications.

***Required/Desirable qualifications:***

- Knowledge and experience with multi-tiered client/server and transaction processing technologies.
- Knowledge and experience with SQL, Oracle tools including PL\*SQL, SQL\*Plus, Oracle and SQL\*Server database administration functions, Oracle Designer and Oracle. Web software including Visual Studio, .NET programming, Dreamweaver, etc.
- Knowledge of, C++, Pro\*C, Visual Basic, Crystal Reports, Microsoft Access, and acquainted with Powerbuilder.
- Knowledge and experience with client/server configuration interfaces.
- Ability to manage time and activities to complete concurrent assignments timely.
- Ability to work well independently or as a team member.
- Ability to quickly learn, develop & evaluate new technologies.
- Flexibility and willingness to adapt to changes in priority and/or workload demands.
- Effective communication skills with end users, technical staff, and the vendor community.
- Excellent skills in problem analysis and resolution. Excellent attendance.

**Salary:** \$5166-6793

**Who may apply:** Eligible candidates who are current state employees with status in the above classification or lateral transfers in an equivalent class, former State employees who can reinstate into this class or persons who are reachable on a current employment list for this classification. All methods of appointments, including Training and Development (T&D) Assignments will be considered. All interested applicants must submit a standard State Application Form STD 678 (Rev. 10/2013) with original signature, and must clearly indicate the basis of their eligibility in the "Explanations" section of the STD 678. SROA and Surplus candidates are encouraged to apply. Appointment is subject to SROA and State Surplus policies. Surplus candidates must submit a copy of their surplus status letter. All applicants, regardless of the type of eligibility, must meet the Minimum Qualifications of the classification. To view the Minimum Qualifications, please go to <http://www.calhr.ca.gov/state-hr-professionals/Pages/job-descriptions.aspx> and enter the Classification Code or Title you wish to review. In addition, please attach all required supporting documents (i.e. transcript/diploma, license and/or required certificate) to your application. Applications will be screen and only the most qualified applicants will be considered for an interview. All appointments are subject to approval of the Office of Human Resources. CalBRE is an Equal Opportunity Employer and does not discriminate on the basis of race, religion, color, sex, age, national origin, or disability. Please indicate RPA #623-073C your application in order for it to be considered. Note: Title 11, section 703(d) of the California Code of Regulations requires criminal record checks of all personnel who have access to Criminal Offender Record Information (CORI). Pursuant to this requirement, incumbents for this position will be required to submit fingerprints to the Department of Justice and be cleared before hiring.

***Submit Applications to:***

Bureau of Real Estate - Human Resources  
1651 Exposition Blvd.  
Sacramento, CA 95815  
(916) 263-7361

**California Relay Service:** 1-800-735-2922 (Voice); 1-800-735-2929 (TDD)

**Applications may be obtained from the CalHR website at <http://www.jobs.ca.gov>.**

**FINAL FILING DATE: July 7, 2015**

**Applications, whether filed in person or by mail, must be received in the Personnel Office no later than 5:00 p.m. on the above date. Applicants will be screened on the Required/Desirable Qualifications shown above and interviews will be conducted on a flow basis. Only those most qualified will be contacted for an interview.**