

Department of Real Estate
Continuing Education – Frequently Asked Questions

Q1. Who will be affected by the changes in continuing education (CE) requirements to renew a real estate license that go into effect January 1, 2023?

- A.** As part of their first renewal, all salespersons and brokers whose license expires on or after January 1, 2023 will be required to complete a two-hour CE course in implicit bias, as well as a three-hour fair housing course with an interactive participatory component that includes role-play as both a consumer and real estate professional.

For all subsequent renewals, licensees whose license expires on or after January 1, 2023 must complete a nine-hour CE survey course that includes topics in ethics, agency, trust fund handling, fair housing risk management, management and supervision, *and implicit bias*. (Business & Professions Code sections 10151, 10153.2, and 10170.5.)

Q2. On or after January 1, 2023, what are the continuing education requirements for a real estate broker renewing for the first time?

- A.** A total of 45 clock-hours of approved CE courses, which include:
- Five separate three-hour courses in the following subjects: ethics, agency, trust fund handling, risk management, management and supervision; and
 - A three-hour course in fair housing with an interactive participatory component that includes role-play as both a consumer and real estate professional; and
 - A two-hour course in implicit bias training; and
 - A minimum of 18 clock hours of consumer protection courses; and
 - The remaining clock hours required to complete the 45 hours of continuing education may be related to either consumer service or consumer protection.

Q3. On or after January 1, 2023, what are the continuing education requirements for a real estate salesperson renewing for the first time?

- A.** A total of 45 clock-hours of approved continuing education courses,

which include:

- Four separate three-hour courses in the following subjects: ethics, agency, trust fund handling, risk management; and
- A three-hour course in fair housing, with an interactive participatory component that includes role-play as both a consumer and real estate professional; and
- A two-hour course in implicit bias training; and
- A minimum of 18 clock hours of consumer protection courses; and
- The remaining clock hours required to complete the 45 hours of continuing education may be related to either consumer service or consumer protection.

Q4. My license expires on or before December 31, 2022. Am I subject to these new requirements?

- A. ~~Licenses that expire on or after January 1, 2023~~No. However, licenses, or that are renewed on a late basis on or after January 1, 2023 will be subject to the new requirements. ~~[This doesn't seem to me to directly answer the question; suggested alternative:]~~

~~If you renew your license on time, you will not be subject to the new requirements; if you renew your license late you will be subject to the new requirements.]~~

Q5. My license expires for the first time in 2023, but I completed my 45 hours of continuing education prior to the new CE requirements going into effect. Do I need to complete the new and updated courses to renew my license?

- A. Yes. Since your license expires on or after January 1, 2023, you must take the two-hour course in Implicit Bias, and you will need to re-take the Fair Housing course to include the participatory component.


Q6. What are the continuing education requirements for licensees renewing for the second time after January 1, 2023, and for all subsequent renewals?

- A. Completion of a total of 45 hours of continuing education, which must include the following:
- One nine-hour survey course covering the seven mandatory subjects (ethics, agency, fair housing, trust fund handling, risk management, management and supervision, and implicit bias training);

OR,

Licensees can choose to take each of the mandatory subjects separately; and

- A minimum of 18 clock hours of consumer protection courses; and
- The remaining clock hours required to complete the 45 hours of continuing education may be related to either consumer service or consumer protection.

Q7. My license expired in May 2021. I have until May 2023 to renew it on a late basis. What CE courses will I be required to complete? 

My license expired before January 1, 2023, but I plan to renew during my two-year grace period. What continuing education courses will I need to complete?

- A.** All license renewals submitted on or after January 1, 2023 will be subject to the new continuing education requirements (see question #4 above).

Q8. Where can I find information on course providers offering these new courses?

- A.** You may search for [approved course providers](#) on the DRE website.

Q9. I completed a bias training course that is not listed as an approved course on the DRE website. Can I submit this course for continuing education credit?

- A.** Courses submitted for CE credits must be approved by DRE. If the course is not approved, you may apply for continuing education equivalency by submitting a [CE Equivalent Activity Petition Application \(form RE 332\)](#) and the appropriate fee. Please allow time for DRE to determine if CE course equivalency can be granted.